

# Saanich Neighbourhood Playground Program (SNPP)



PARKS, RECREATION  
& COMMUNITY SERVICES

## Outdoor Summer Camps

Job Opportunities Summer 2022



### ALL ABOUT - THE SAANICH NEIGHBOURHOOD PLAYGROUND PROGRAM (SNPP) - OUTDOOR SUMMER CAMPS

SNPP is a long standing part of Saanich Summer Camps. Operating for over 40 years these camps are a staple in our community. SNPP Camps are outdoor based. Staff work independently with one other staff member and are responsible for up to 24 children. Each park has different amenities on location or close by including playgrounds, forests, beaches, trails, creeks and other parks. Each camp is based out of Saanich parks building filled with all the supplies needed to run a day camp.

A typical day working at SNPP includes daily check in with fellow staff, set up for the day, communication with supervisors, families and children. Games, free play, water play, art activities, walking out trips, building, and creating life lasting memories.

#### REGULAR PROGRAM LEADER 1

**Location:** ALL SNPP PARKS

**Times:** 8:30–4:30pm Monday - Friday 40 Hours Weekly

**Rate:** \$24.56 - effective rate - (\$21.73 + 13% in lieu of benefits)

**Certifications:**

- Completion of Grade 10.
- Three months experience working with participants in a recreational, day camp or child care setting
- First Aid - CPRC

**Description:**

- Independently run and facilitate all aspects of outdoor summer camp.
- Supervise Program Assistant.

**Positions Available:** 8

#### PROGRAM ASSISTANT

**Location:** ALL SNPP PARKS

**Times:** 8:30–4:30pm Monday - Friday 40 Hours Weekly

**Rate:** \$20.50 - effective rate - (\$18.14 + 13% in lieu of benefits)

**Certifications:**

- Completion of Grade 10.
- Eight weeks experience working with participants in a recreational, day camp or child care setting
- First Aid - CPRC

**Description:**

- Assist in running and facilitate all aspects of outdoor summer camp.
- Assistant to Regular Program Leader 1.

**Positions Available:** 8

## **THE APPLICATION PROCESS - HOW TO APPLY? - This application information is for Saanich Neighbourhood Playground Program Outdoor Summer Camps only.**

1. Applications must be received by **Friday February 25th 2022 by 11:45pm.**
2. Applicants will be considered for all positions for which they qualify for.
3. Applicants must apply through the [Saanich Careers Page - Specific Application](#)
4. Set up an online profile and complete a series of questions through Saanich RecOnline. [Program Leader 1 - Profile Application](#) [Program Assistant - Profile Application](#)
5. Late applications will not be considered. Interested applicants may apply to a second round summer camp postings if not all positions are filled in the first round.
6. Applicants selected for the interview process will be contacted via email or phone. Please ensure all contact information is up to date and correct.
7. Applicants will only be contacted if selected for the interview process.
8. Shortlisting can take up to 8 weeks after the application is submitted.



### **DID YOU KNOW?**

All SNPP camps are located across the District of Saanich at Local Parks. Program Assistant or Regular Program Leader applicants should be well versed in the following aspects of working with children in an all day outdoor summer camp setting:

- Nature Based Free Play
- Open Ended Free Play / Activities
- Positive Behaviour Support
- Facilitation of Large Group Games
- Working Independently
- Team Work
- Emergency or Incident Management when working with children
- Schedule building an program planning
- Professional Communication with parents & guardians
- Creativity
- Community Based Recreation
- Problem Solving
- Working Outdoors for 8 Hours - All Weather
- Walking Out Trips
- Fostering a love of Summer Camp for Staff & Families





## THE INTERVIEW PROCESS

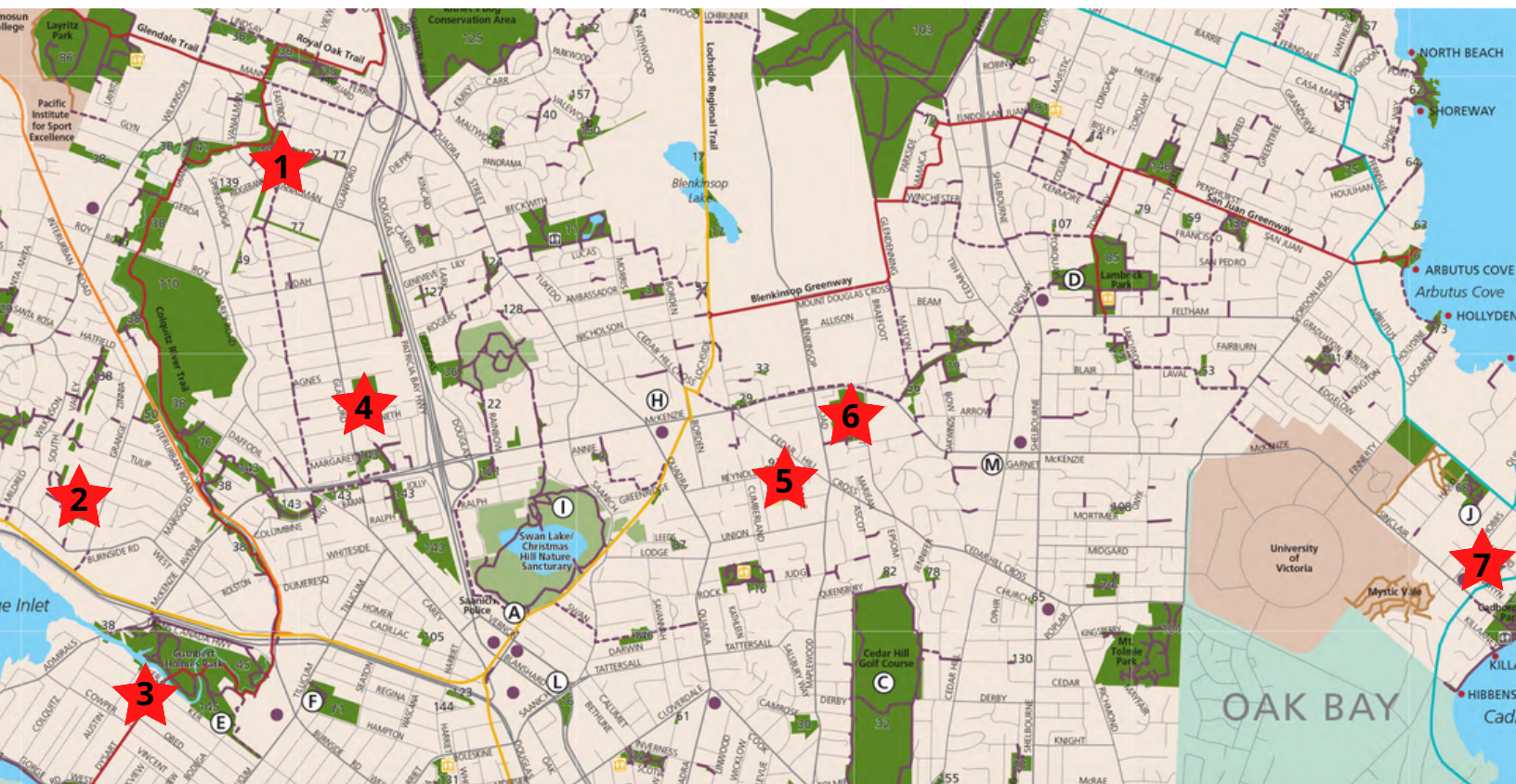
1. Shortlisted applicants will be contacted via phone or email to receive information regarding an interview time.
2. Candidates will be required to set up a Saanich Rec Online Account. Candidates will proceed to book an interview time from the dates listed online.
3. All external applicants will be required to bring a hard copy proof of up to date First Aid & CPRC Certification and a list of two references.
4. The interview consists of a series of verbal questions and a practical component.
5. Interviews will be, in person, outside, 1:1 or in a group setting. This is subject to change based on the current PHO.



## CONGRATULATIONS! YOU GOT THE JOB, NOW WHAT?

1. Candidates who are successful with the interview process will be offered conditional employment based on a successful Police Information Check (PIC), proof of COVID 19 Vaccine and two successful reference checks.
2. Upon the successful completion of a PIC, proof of COVID 19 Vaccine and reference check, candidates will be contacted by their direct supervisor and officially offered employment.
3. All Summer camp employment is offered on a term basis with a date range between June and September.
4. All new employees with The District of Saanich will be paid to complete onboarding paperwork, policy reading prior to SNPP camp training.
5. Mandatory SNPP specific training will be held in a series or variety of dates between June 18th to June 26th. This is a paid session and must be completed. All training dates are subject to change with short notice.

*The District of Saanich is implementing a mandatory COVID-19 vaccination policy to help keep our employees and community safe. Confirmation of full vaccination effective January 10, 2022 will be required from anyone accepting employment with the District of Saanich. Accommodations will be made for those individuals who can't be vaccinated for reasons protected by the BC Human Rights Code. A request for an accommodation can be made after you have been offered employment.*



## PARK LOCATIONS

1. Copley Park East
2. Marigold Park
3. Meadow Park
4. Glandford Park
5. Reynolds Park
6. Braefoot Park
7. Maynard Park

## TRANSPORTATION:

Staff who work in our SNPP Program will be required to work at most park locations throughout the summer.

Staff park placement and locations are subject to change based on registration and staff availability. Access to effective transportation by car, bike, walking or public transit is essential.